SCHOOL DISTRICT OF WEST DE PERE REGULAR BOARD MEETING

West De Pere High School Auditorium-665 Grant Street October 18, 2023 5:30 p.m.

- I. Call meeting to order
- II. Pledge of Allegiance
- III. Consider approval of the agenda
- IV. Recognition of District Students and Staff
- V. Open meeting to floor for fifteen minutes to enable district residents to bring items of general concern to the attention of the Board
- VI. Consider approval of the minutes of the September 25, 2023 regular meeting
- VII. Consider approval of the Treasurer's Report
- VIII. Consider previously paid bills as presented for payment approval
- IX. Old Business
 - A. Consider adoption of the following as previously presented:
 - 1115 Guest Passes for Senior Citizens
 - 1600 Relations Between Non-Public and Other Educational Organizations and the Schools(reviewed-no changes)
 - 6141 Innovative Projects and Programs (delete policy)
 - 6168 Reproduction and/or Use of Copyrighted Materials
- X. New Business
 - A. Finance Committee Report
 - B. Curriculum and Policy Committee Report and First Readings
 - 1111 School Sponsored Media (reviewed- no changes)
 - 2030 Administrative Residency (delete policy)
 - 3100 Business (reviewed- no changes)
 - 4219 Maintenance Staff
 - 4219.1 Facilities Maintenance Staff
 - C. Summer School Update
 - D. Consider Addition to High School Family and Consumer Science Courses
 - E. Consider Tax Levy Certification
 - F. Consider 2024-2025 & 2025-2026 School Calendars
 - G. Consider Staffing Items
- XI. Reports and Communication
- XII. Adjourn meeting

SCHOOL DISTRICT OF WEST DE PERE REGULAR BOARD MEETING DISTRICT OFFICE September 25, 2023 5:30 PM

Board members present: Fuss, Borley, Van Den Heuvel, Dorn, Van Deurzen

Board members excused: None

The meeting was called to order at 5:30 PM by Board President Fuss followed by the Pledge of Allegiance. President Fuss stated that the area news media had been notified of the meeting as required by open meeting law and state statutes.

It was moved by Barbara Van Deurzen and seconded by Scott Borley to accept the agenda. Voting Yes: 5 Voting No: 0 Motion carried.

Dr. Lau, Westwood Elementary School Principal, thanked the Girl Scout Troop that donated money to purchase indoor games for the students.

The meeting was opened to the floor to enable district residents to bring items of general concern to the attention of the Board. No concerns were presented.

It was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel that the August 16, 2023 regular meeting minutes be approved as presented. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Scott Borley and seconded by Ryan Van Den Heuvel that the Treasurer's Report be approved. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Scott Borley and seconded by Barbara Van Deurzen that previously paid bills to Vos Electric, VDH Electric, and Best Built be approved. Motion carried. Voting Yes: 4 Voting No: 0 Ryan Van Den Heuvel abstained. Motion carried.

It was moved by Ryan Van Den Heuvel and seconded by Barbara Van Deurzen that previously paid bills be approved excluding bills from Vos Electric, VDH Electric, and Best Built. Voting Yes: 5 Voting No: 0 Motion carried.

Old Business

It was moved by Ryan Van Den Heuvel and seconded by Scott Borley to adopt the following policies as previously presented:

- 1251 Loitering or Causing Disturbance (reviewed-no changes)
- 1251.1 Vandalism
- 4218.4 Food Service Secretary Voting Yes: 5 Voting No: 0 Motion carried.

New Business

Committee Chair, Scott Borley gave a verbal update regarding the Finance Committee Meeting.

Committee Chair, Barbara Van Deurzen reviewed the September 18, 2023 Curriculum and Policy Committee report.

It was moved by Barbara Van Deurzen and seconded by Scott Borley to approve the High School Graduation and Middle School Promotion Dates. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Ryan Van Den Heuvel and seconded by Scott Borley to approve the Annual Academic and Career Plan as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Ryan Van Den Heuvel and seconded by Jason Dorn to approve the October 18, 2023 Annual Meeting Agenda as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Ryan Van Den Heuvel and seconded by Scott Borley to approve the hiring of an Additional Special Education Teacher at Westwood Elementary as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve the hiring of an Additional Special Education Aide at the High School as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Ryan Van Den Heuvel and seconded by Barbara Van Deurzen to approve the hiring of an Additional Special Education Aide at the Hemlock Creek Elementary as presented by administration. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve the staffing items as presented. Voting Yes: 5 Voting No: 0 Motion carried.

The Board was presented with various reports and communications: such as updates, various thank you's, invitations, and calendar items. Discussion Followed.

The Board toured the recently remodeled Middle School Kitchen.

It was moved by Barbara Van Deurzen and seconded by Scott Borley at 6:12 PM that the Board adjourn into closed session as previously stated. Voting Yes: 5 Voting No: 0 Motion carried.

The Board reconvened at 6:54 PM.

It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve the resignation of Dawn LaBoy, Business Manager. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Ryan Van Den Heuvel and seconded by Scott Borley at 6:55 PM that the meeting be adjourned. Voting Yes: 5 Voting No: 0 Motion carried.

Barbara Van Deurzen Clerk Senior citizens of the district--persons 62 years of age or older--may be given a Bay conference senior citizen guest pass, which shall permit them to attend all home activities of the West De Pere Schools, including athletic events, free of charge excluding WIAA tournament series and other designated activities/events. They will also be able to attend athletic events at other Bay conference schools, free of charge, again excluding WIAA tournament series events.

These guest passes shall represent a small token of appreciation from the Board for all that the District's senior citizens have done for the schools over the years.

APPROVED: 10/17/78

REVISED: 11/17/88, 8/20/98, 4/13/11, 9/18/12, 10/17/12

SCHOOL DISTRICT OF WEST DE PERE RELATIONS BETWEEN NON-PUBLIC AND OTHER EDUCATIONAL ORGANIZATIONS AND THE SCHOOLS

The Board recognizes the need and the worth of cooperative relationships with other schools, colleges, and educational organizations. It encourages members of the school staff to work with their counterparts in such organizations on educational matters within the framework established by the statute, state regulations, and Board policy.

ADOPTED: 3/21/72 REVIEWED: 12/10

SCHOOL DISTRICT OF WEST DE PERE INNOVATIVE PROJECTS AND PROGRAMS

Recognizing the value of substantiating, altering, and/or enriching the instructional program, it is the policy of the Board of Education to encourage the development and operation of soundly designed research projects and pilot programs by its professional staff and others with appropriate expertise outside of the school district. Such projects and programs may be financed by the school district, state and federal agencies, private foundations and other groups, or a combination of such sources.

Before the implementation of any project or pilot program within the schools of the school district, the approval of the Board of Education shall be required. The Board of Education delegates authority for approval of minor projects and pilot programs, those which do not affect the total educational program or the program of the total department of any one school, to the Superintendent of schools.

Approval by the Board of Education and/or the Superintendent shall be based on the purpose of the study, outlined objectives, soundness of the design, methods of evaluation to be used, and educational benefits which may accrue to the school system as a result of the project. The foregoing shall be outlined in writing, for the Superintendent of schools and the Board of Education. A report of all projects and programs being carried on within the district should be provided to the Board of Education on an annual basis, generally in December.

ADOPTED: 11/20/72 REVISED: 2/27/90

SCHOOL DISTRICT OF WEST DE PERE REPRODUCTION AND/OR USE OF COPYRIGHTED MATERIALS

The School District of West De Pere Board recognizes that the unlawful copying and/or use of copyrighted materials fosters an attitude of disrespect for law which is in conflict with the educational goals of <a href="https://www.wbp-the.school.org/wbp-the.scho

The Board directs that <u>WDP district</u> employees adhere to the provisions of Public Law 94-553 and subsequent federal legislation and guidelines to the reproduction and.or use of copyrighted materials, only permitting copying specifically allowed by copyright law, fair use guidelines, license agreements or proprietor's permission.

Appropriate notice will be posted on or near all equipment capable of making copies of any reproducible materials.

The Board further directs that:

- 1. Employees shall not make unlawful copies of copyrighted materials on WDP-district owned equipment;
- 2. Employees shall not use unlawful copies of copyrighted materials with or on WDP district owned facilities or at WDP district sponsored functions;
- 3. Employees shall not direct other employees under their supervision or students to make or use unlawful copies of copyrighted materials.
- 4. Employees who unlawfully copy and use copyrighted materials or direct others to do so are not acting within the course and scope of their employment and will be individually liable for any violation of state or federal laws;
- 5. Employees who willfully violate this policy will be disciplined.

The Board directs that all staff members be provided opportunities to become and remain knowledgeable about copyright law and guidelines as related to job responsibilities.

CROSS REFERENCE: WDP District Copyright Guidelines Handbook

LEGAL REFERENCE(S): Copyrights, Title 17, as amended, United States Code; 19 CFR Part 133 (2001). Excerpts used in permission from Lane Education Service District © Copyright 2002 Oregon School District

ADOPTED: 3/15/04

SCHOOL DISTRICT OF WEST DE PERE CURRICULUM and POLICY MEETING West De Pere District Office-400 Reid St, Suite W October 12, 2023 7:30 a.m.

- I. Call meeting to order- 7:30 a.m.
- II. Curriculum items
 - Addition to High School Family and Consumer Science Courses

Amy LaPierre, Director of Curriculum, reviewed the curriculum item

- III. Review the following for Board adoption:
 - 1115 Guest Passes for Senior Citizens
 - 1600 Relations Between Non-Public and Other Educational Organizations and the Schools (reviewed-no changes)
 - 6141 Innovative Projects and Programs (delete policy)
 - 6168 Reproduction and/or Use of Copyrighted Materials

Reviewed for **Adoption** on 10/18/2023

IV. Review the following:

First Reads:

- 1111 School Sponsored Media (reviewed-no changes)
- 2030 Administrative Residency (delete policy)
- 3100 Business (reviewed-no changes)
- 4219 Maintenance Staff
- 4219.1 Facilities Maintenance Staff

Committee discussed recommended revisions Present for First Reading on 10/18/2023

- V. Next meeting date: November 9, 2023
- VI. Adjourn meeting -7:38 a.m.

SCHOOL DISTRICT OF WEST DE PERE

1111 **SCHOOL SPONSORED MEDIA**

Materials for district-wide distribution will be developed in the central office and carry the approval of the superintendent. Copies of such materials are given to Board members.

The principal of each school is responsible for routine school announcements, newsletters, calendars, etc to parents. The principal and superintendent will keep a file copy of all such releases for reference as needed.

ADOPTED: 4/21/88

REVISED: 7/16/98, 8/20/98

REVIEWED: 2/11/11

2030

SCHOOL DISTRICT OF WEST DE PERE ADMINISTRATIVE RESIDENCY

Any person hired as an administrator in the School District of West De Pere on or after March 23, 2009 shall be required to reside within the boundary of the District within one year from the administrator's first day of employment with the District. As a condition of such a person's continued employment with the School District of West De Pere as an administrator, such person shall maintain residence within the boundary of the School District of West De Pere.

An exempt administrator (hired before March 23, 2009) accepting a promotion from one administrative position to another, shall be required to reside within the boundary of the School District of West De Pere within one year of the effective date of the promotion.

An exempt administrator (hired before March 23, 2009) making a lateral move from one administrative position to another, shall remain exempt.

Any involuntary transfers, as approved by the Board of Education, will remain exempt.

The Board of Education may grant exceptions to the residency requirement for what they feel are significant reasons. Review will be on a case by ease basis.

ADOPTED: 4/15/09

3100

SCHOOL DISTRICT OF WEST DE PERE BUSINESS

The Board recognizes that efficient management of finances is essential to the whole school program. To make that management as effective as possible, the Board intends:

- 1. To encourage advance planning through the best possible budget procedures.
- 2. To explore all practical sources of the resource dollars.
- 3. To guide the expenditure of funds so as to extract the greatest possible returns.
- 4. To maintain the highest level of unit expenditures needed to provide high quality education within the ability of the community to pay.

ADOPTED: 3/21/72

REVISED: 7/20/83, 2/18/99, 3/18/99

SCHOOL DISTRICT OF WEST DE PERE <u>MAINTENANCE STAFF</u>

QUALIFICATIONS:

- 1. High School diploma or equivalent.
- 2. Possess and demonstrate strong interpersonal communication skills and project a positive and courteous attitude and image to the staff, students and community.
- 3. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

REPORTS TO: Building Principal and Buildings and Maintenance Manager/ Director of Grounds Maintenance Coordinator. Maintenance personnel are immediately responsible to the Principal of the building to which they are assigned and are under the general supervision of the Maintenance Manager/Director of Grounds.

JOB GOAL: To provide services necessary to maintain buildings and grounds and help the school function smoothly for the administration, teachers, support staff, students and parents so as to facilitate the attainment of district and building goals.

PERFORMANCE RESPONSIBILITIES:

- 1. Project a positive and courteous attitude and image to the staff, students and community.
- 2. Possess and demonstrate strong interpersonal communication skills.
- 3. Identify and initiate the repair, maintenance and/or remodeling of buildings, furniture, and equipment. Perform those jobs necessary to keep the school buildings and grounds safe, clean, sanitary, and presentable in appearance.
- 4. Perform other such jobs as are generally expected of maintenance staff and such other tasks assigned by the Building Principal and/or Maintenance Manager/Director of Grounds.
- 5. Complete all tasks in a timely manner and with a high level of quality.
- 6. Assist other building maintenance staff as necessary.
- 7. Carry on such activities as required or ordered to create the best possible conditions for the education of the children.
- 8. Maintain professional competence through staff development provided by the District and in compliance with Wisconsin law.

TERMS OF EMPLOYMENT: 12 months. Compensation and other working conditions will be delineated in the employee handbook.

EVALUATION: Performance to be evaluated a minimum of once every three years by the Principal and/or Building Grounds Maintenance Coordinator

ADOPTED:12/9/69

REVISED: 6/15/83, 2/17/94, 10/18/01, 6/17/02, 7/15/02, 1/11/21, 11/16/2022

SCHOOL DISTRICT OF WEST DE PERE FACILITIES MAINTENANCE STAFF

QUALIFICATIONS:

- 1. High School diploma or equivalent.
- 2. Possess and demonstrate strong interpersonal communication skills and project a positive and courteous attitude and image to the staff, students and community.
- 3. Possess necessary mechanical skills to operate and maintain the equipment needed to set up athletic facilities and for custodial cleanup of activity facilities.
- 4. Possess and maintain physical conditioning required for routine maintenance operations which include lifting and pushing in excess of one hundred pounds and working in possibly extreme outdoor weather conditions.
- 5. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.
- REPORTS TO: Primarily reports to the Maintenance Manager/Director of Grounds, Director of Student Activities/High School Associate Principal, but also responsible for direction of from the Middle School Associate Principal/Activities Director.
- JOB GOAL: To provide services necessary to maintain grounds pertaining to West De Pere activities, setup and maintenance of the Commons, Auditorium, and Field House for West De Pere activities, so as to facilitate the safe, efficient attainment of activity goals for the students of the district.

PERFORMANCE RESPONSIBILITIES:

- 1. Project a positive and courteous attitude and image to the staff, students and community.
- 2. Possess and demonstrate strong interpersonal communication skills.
- 3. Acquire and possess knowledge of the setup, maintenance, and specifications for all athletic field/gymnasium programs.
- 4. Report and repair any non-major and preventative maintenance of buildings, furniture, and housekeeping equipment in order to keep the school buildings and grounds safe, clean, sanitary, and presentable in appearance.
- 5. Complete all tasks in a timely manner.
- 6. Assist other housekeepers and building custodians when appropriate.
- 7. Coordinate time off with the district activity calendar so as to maximize the effectiveness of this position in conjunction with the activities of the district.
- 8. Maintain "flex" hours which will be coordinated through the Director of Student Activities' office and which will be dependent on the activity schedules within the district. These "flex" hours will include weekends and evenings on regular occasions.
- 9. Maintain professional competence through staff development provided by the District and in compliance with Wisconsin law.
- 10. Perform other duties as assigned or as judgment or necessity dictates.

SCHOOL DISTRICT OF WEST DE PERE FACILITIES MAINTENANCE STAFF

4219.1 cont'd

TERMS OF EMPLOYMENT: 12 months. Compensation and other working conditions will be delineated in the employee handbook.

EVALUATION: Performance to be evaluated a minimum of once every three years by the Director of Student Activities/ High School Associate Principal.

CROSS REFERENCE: Support Staff Personnel Handbook

ADOPTED:3/21/05

REVISED: 6/18/14, 7/30/14 REVIEWED: 1/11/2021

School District of West De Pere Summer School 2023









The School District of West De Pere's Summer School program offered students in grades K-12 the opportunity to participate in 69 different classes between all schools this past summer. Most classes took place over the main 15 days of summer school, June 7-27. Numerous other programs were offered in July and August as well throughout the district that brought that total number of students to almost 1800 in some capacity of offerings K-12.

Many of the June session classes were offered at 8:00 AM and 10:00 AM to give students more access to some of our favorite classes that allowed students to learn in a creative

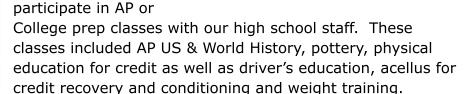
environment. Students built with legos, designed pottery, learned spanish, read numerous books, created many art projects, developed strategy and communication skills over games and even spent time in space! We learned

how to play guitar, were physically active, designed jewelry, made lots of delicious treats, explored science and increased our reading and math skills! We were BUSY! As summer progressed we also prepped for Kindergarten and continued to soar through summer with our reading and math!





West De Pere High School students had the opportunity to







Overall, the WDP Summer School was very successful. We were able to eliminate nearly all course fees to expand offerings to all students. We were able to navigate through and collect 97 FTE's. This is up from the previous year (96 FTE's). Our goal for next year is to continue to expand our opportunities and increase our FTE's!

Timeline of Important Dates For Summer School 2023

(Dates and offerings subject to change)

- March 1 Draft of Summer School Booklet to District Office
- March 13 Board Meeting (Summer School Booklet pending Board approval)
- March 21 Summer School Booklet released online (two weeks prior to registration)
- April 4 18 Online registration window
- April 22 26 Interviews of High School Student applicants
- April 29 May 3 Potential limited course offerings registration window
- May 16 June 28 Kindergarten Camp online registration window
- June 10 Monday, Summer School begins
- June 28 Friday, Summer School ends for most of the offerings
- August 20 22 Kindergarten Camp
- October 1 The last day that Summer School Report needs to be filed to DPI

All dates and offerings are subject to change pending Board approval and need of students.

MEMO

TO: Dennis Krueger, Superintendent West De Pere School Board

FROM: Amy LaPierre, Director of Curriculum

Russ Gerke, West De Pere High School Principal

DATE: September 20, 2023

RE: Addition to High School Family and Consumer Sciences

In response to course demand, student interests, and the changing career pathways that our students are choosing, we request approval of the following new course within the Family and Consumer Sciences department at West De Pere High School:

• Beginning in the 2024-25 school year, we request the addition of Health Care Communication (0.5 credit). This course will be in the Health Care pathway and will be offered to students in grades 10-12. This course will be available for college credit through a partnership with Bellin College. The course description will read as follows: This course is an introduction to one of the fastest growing areas of the communication discipline: health communication. The course surveys current issues, theory, and research surrounding health communication, and focuses on a variety of issues, such as perceptions of health, provider-patient relationships, health organizations, health campaigns, intercultural issues, and the use of new communication technologies in healthcare. Students gain practical experience with communication in healthcare in a variety of simulated contexts.



MEMO

TO: West De Pere Board of Education

FROM: Dawn Laboy, Business Manager

SUBJECT: Motion for certifying the tax levy

DATE: 10/14/2023

Consider Tax Levy Certification

Administration recommends certifying a tax levy of \$22,642,588 for the 2023-2024 fiscal year. Such levy brings the mill rate to \$7.04 per \$1,000 of equalized home value.

The projected rate at the Annual Meeting was \$7.04 and the 2022-2023 rate was \$7.95.

Upon certifying the tax levy, the 2023-2024 budget will be \$48,185,465.56.

Thank you for your consideration.

School District of West De Pere

2024-2025 SCHOOL YEAR CALENDAR



		Approved:
	AUGUST '24	FEBRUARY '25
Aug 27 4K Open House Aug 28 K-8 Open House Aug 27-28 Inservice/Workdays	S M T W Th F S 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 Feb 14 K-12 Early Dismissal (Inservice-Workday Feb 20 Gr 4K-8 Conferences) Total Instructional Days - 20
Sept 2 No School-Holiday Sept 3 First Day for Students Sept 20 K-12 Early Dismissal (Inservice-Workday)	SEPTEMBER '24 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	MARCH '25 S M T W Th F S
Oct 10 Gr 9-12 Conferences Oct 17 <u>K-8</u> Early Dismissal K-8 Conferences Oct 18 No School-Trade off Total Instructional Days – 22	OCTOBER '24 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	APRIL '25 S M T W Th F S
Nov 8 K-12 Early Dismissal (Inservice-Workday) Nov 27 K-12 Early Dismissal (Inservice-Workday) Nov 28 No School-Holiday Nov 29 No School	NOVEMBER '24 S M T W Th F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	MAY '25 S M T W Th F S 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 May 2 K-12 Early Dismissal Building Level Inservi May 26 No School-Holiday Total Instructional Days - 21
Dec 23-31 No School	DECEMBER '24 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 Jun 9 No School-Workday

Jan 1 No School-Holiday				
Jan 16 Gr 9-12 Conferences				
Jan 20 No School-Inservice				
Total Instructional Days - 21				

JANUARY '25							
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13	14	15	16	17	18		
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20	21	22	23	24	25	26

27 28 29 30 31

"No School" Early Dismissal

Total Instructional Days - 180

School District of West De Pere

2025-2026 SCHOOL YEAR CALENDAR



Approved:

Aug 26 4K Open House Aug 27 K-8 Open House Aug 27 K-8 Open House Aug 28 - 27 Inservice/Workdays SEPTEMBER 25 Sept 1 No School-Holiday Sept 1 No School-Holiday Sept 1 No School-Holiday Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 1 No School-Holiday Sept 2 Ref Doylor Students Sept 2 Ref Doylor Students Sept 3 No School-Holiday Sept 3 No Scho				Approved:
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Oct 16 K-8 Early Dismissal K-8 Conferences Oct 17 No School-Trade off Total Instructional Days - 22 Nov 26 K-12 Early Dismissal (Inservice-Workday) 2	Sept 2 First Day for Students Sept 19 K-12 Early Dismissal (Inservice-Workday)	S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 17 20 21 22 23 24 25 26 27	S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	(Inservice-Workday) Mar 27 K-12 Early Dismissal (K-8 Trade off) 9-12 Inservice Mar 30-31 No School
S M T W Th F S Nay 1 K-12 Early Dismissal (Inservice-Workday) 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 1 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 1 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 1 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 1 2 13 14 15 16	Oct 16 K-8 Early Dismissal K-8 Conferences Oct 17 No School-Trade off	S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	S M T W Th F S	·
S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	(Inservice-Workday) Nov 27-28 No School-Holiday	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	S M T W Th F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Building Level Inservice May 25 No School-Holiday
S M T W Th F S	(Inservice-Workday) Dec 24-31 No School	S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27	S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27	K-12 Early Dismissal Building Level Inservice Jun 5 No School-Workday
	Jan 15 Gr 9-12 Conferences Jan 19 No School-Inservice	S M T W Th F S 4 5 6 7 8 9 10 11 12 13 14 15 16 17	S M T W Th F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	

25 26 27 28 29 30 31

26 27 28 29 30 31

Total Instructional Days - 180



School District of West De Pere

Board Update

A Vision of Pride and Excellence

October 2023

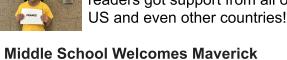
Hemlock Creek PTO Read-a-Thon

There are 2 ways to participate.1) Read and track your reading minutes to reach goals for prizes and/or 2) Share your reading goal

with family and friends for

pledges. Funds raised support

the HC PTO for student activities, field trips, and assemblies. Our readers got support from all over the



Maverick is a therapy dog with School Counselor Mrs. Karlen. Maverick will be working 1-1 with students who are having a hard day and/or working through grief, anxiety, and life changes. He will also work with students in a group counseling experience, sit with students while they read/work, and visit classrooms.



High School Football Team

Our football team recently hosted an event for special needs students from Syble Hopp. I received the following feedback from a parent. "I just had to reach out to you to tell you how impressed I was with your football team today. They hosted a special needs camp that my son attended. From the coaches to the kids, they were all amazing. Totally made my son's day."



Boys High School Soccer

The boys varsity soccer team beat Xavier 5-3, to become 2023 Bay Conference Co-Champions!



Hemlock Creek Fun Run

Hemlock Phantom Fun Run was a huge success! There were 483 participants, which is a record high for the event!



High School AP Computer Science

AP Computer Science Principles class had a visit from Bob, our Technology Coordinator, who spoke about our computing network and explained how the internet gets from the high school to all of our other schools through



fiber optic cables. They also took a "field trip" to the server room.

Hemlock Creek/ Westwood Pete the Cat Day

Kindergarten classes celebrated Pete the Cat Day!



A well loved children's



book series character.

Swedish Delegation Visit WDP

The city of De Pere has had a "sister city" in Amal, Sweden for the past 10 years or so. Mrs. Lutz and Mrs. Lex have been WDPSD contacts and have interacted on several levels with individuals from Amal. This past week a delegation of seven individuals from Sweden visited De Pere. The three teacher delegates spent time observing and interacting in some of our schools.

Upcoming Events

- Oct. 19 Conferences (Gr. K-8)
- Oct. 23 MS Band Halloween concert in the MS gymnasium at 7pm.
- Oct. 26 Soup for the Soul in HS Commons from 5-6:30pm

